

European Social Fund
Equal 2001 Call – Action 2



**Development Partnership Progress Report and
Interim Claim Form**

Section 1 Development Partnership details

Development Partnership name Curiad Calon Cymru
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Dossier Number

End of claim (<i>month and year</i>) September 2006
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Section 2a Expenditure incurred (actual)

Please confirm that you have completed and attached the Expenditure and Revenue Spreadsheet to this claim by ticking this box.

	Actual expenditure - cumulative	£
A	Staff costs – cumulative	
B	Beneficiary costs – cumulative	
C	Other costs – cumulative	
D	Transnational costs – cumulative	
E	Total gross costs – cumulative (A + B + C + D)	0
F	Revenue – cumulative	
G	Total net costs – cumulative (E – F)	0

Must agree with row A in the Expenditure and Revenue Spreadsheet

Must agree with row B in the Expenditure and Revenue Spreadsheet

Must agree with row C in the Expenditure and Revenue Spreadsheet

Must agree with row D in the Expenditure and Revenue Spreadsheet

Must agree with row F in the Expenditure and Revenue Spreadsheet

Dossier Number:

Section 2b Match funding contributed (actual)

You should only complete this section when you are submitting General Statements of Expenditure; otherwise, please leave this section blank. **Please make sure that the ESF meets all the requirements detailed in Chapter 2 of the guidance on preparing progress reports and claiming payments in Action 2.**

	Match funding and ESF – cumulative	£
H	Public match funding – cumulative	
I	Private match funding – cumulative	
J	ESF – cumulative	
K	Total ESF and match funding – cumulative (H + I + J)	0
L	Public match funding intervention rate (H÷G) x 100	!Zero Divide
M	ESF intervention rate (J÷G) x 100	!Zero Divide

Please make sure that the ESF does not exceed the figure in the Action 2 Agreement.

Please make sure the public match funding intervention rate is at least 10%.

Please make sure that the ESF intervention rate does not exceed the figure in the Action 2 Agreement.

Section 3 Beneficiaries (actual)

Actual beneficiaries	
Number of starters – cumulative	756
Number of completers – cumulative	384
Number of ongoing participants – cumulative	234
Number of early leavers – cumulative	138
Number of companies supported - cumulative	0

Dossier Number:

Section 4 Progress of the Development Partnership

Please detail the Development Partnership's progress since the last interim claim under the following headings.

a Development Partnership's aims and objectives

The five clusters are now established and links between the development Officers have been formed. The three cross-cutting themes are up and running and we are devoting effort to ensure that issues identified in the last report are overcome. Work now continues on establishing the Partnership and completing the Needs Analysis questionnaires.

There is no change proposed to the clearly set out programmes.

b Equal opportunities

This project has a comprehensive Equal opportunities policy and implementation strategy. It forms a key tenet of the project and is outlined by all involved when meeting new groups for the first time. Given that it was drawn up at the bid stage it is now subject to review and that process has started. At the meeting held at AWEMA with WEFO the suggestion from WEFO that an Equal Opportunity sub group be formed was accepted and this will be discussed at full Partners meeting to be held in September. The suggestion was accepted and a sub-group has been formed, terms of reference have been issued and the date of the first meeting set. At the first meeting the Terms of Reference were reviewed and some small amendments suggested. During that meeting the Equal Opportunities Policy was reviewed and again some small amendments suggested. Any amendments finally agreed will be subject to Ratification by the DP Steering Group.

Dossier Number:

c Innovation

Although the concept of action research is not in itself innovative, the range of partners brought together in the Project and the breadth of activity combined in the Clustering and cross-cutting elements has not been evidenced before.

The task now is to drive out effective working of Partners joining together to establish links, assess the issues and problems identified and working with the community groups assist in formulating strategies to support solutions.

Early indications from the completed research work so far indicate that the barriers to employment are still evident. However the Partnership is evaluating the initial findings and it is expected that we shall discover new solutions during the next phase of work.

Some interesting co-operation has already started between MEWN Swansea and Swansea Institute and between all Partners and SOVA. This will be covered later under "Outputs etc"

d Empowerment

As we are in the forming stage it is still a little early to fully identify the breadth of empowerment but even at this initial point some issues have been identified that may hinder progress. Our task will now be to establish if these are barriers that can be overcome through discussion or whether there are more deep-rooted problems that may need more concentrated intervention.

Notwithstanding these drawbacks it is evident that many communities and community groups have welcomed the initiatives that we have started. Helping the individuals and groups reflect on their needs and develop processes and plans will meet the aim of this element.

There may be patterns emerging of engagement issues among separate communities. It may be that we shall need to address the issue of continuous engagement rather earlier than originally considered. Sustaining initial enthusiasm across the length of the delivery phase was always going to be a challenge but the reality of continuance across such a diverse group of communities may see tensions affecting involvement notwithstanding the close connection between Development Officers and their community audience.

Dossier Number:

e Transnational work

This visit will now inform the work in preparation for the Transnational Conference timetabled for November. To this end a draft Agenda has been discussed at both national and trans national level and suitable venues discussed. Target attendance numbers have been selected and this will guide venue choice. In the meanwhile the secretariat from the Finland Partner is distributing the work required of all Partners in preparation for the November Conference, This work has now been distributed amongst Partners and work groups established to research and provide answers. Work in this area continues apace as we build towards the Conference in November

f Monitoring and evaluation

The Aricle 4 Team visit concluded with a small number of points requiring attention and this will be the subject of a detailed response to timetable.

The Interim evaluation data collection is due to start now and will be continuing through the summer.

The Tender process has been agreed and will be advertised shortly.

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g Activities, outputs and outcomes

It is now appropriate to send a concise review of activities across the last 3 months

Connecting Communities Cluster

3 new communities engaged in an arts project

African Caribbean community-working to establish an after school club for teenagers, health talks to help identify symptoms of illnesses affecting men from this community.

Filipino Community-working to establish a Credit Union for the Filipino community and run by the community, assisting in the organisations for the celebration of the Phillipines Independence day, held an Assertiveness Training day as a tester for an extensive series.

Somali Community-many young men from this community have expressed an interest in the Security Industry and a contact has been made with an Owner-managed business from this sector to present at a meeting and outline how to enter employment in this sector.

BEN took 15 members of the Chinese community on an educational visit to a Swansea based Nature reserve and a Community Farm to learn about work at those places and the skills needed to work there.. BEN have recruited a new member of staff in North Wales and that person has been re-cultivating the contacts made by the original employee. This is good news for this element of the cluster.

CVCDP have embarked on a "scoping exercise" seeking to learn of areas where the disabled BME population resides and the extent of medical and other support available in those areas. This will then determine the extent and precise nature of support work necessary.

Women Cluster

Pre-employment training course ran as taster, preparing Confidence Building course for delivery in autumn, preparing call centre training for autumn delivery, ran Driving Test theory course for learner drivers. Work continues on a link between Swansea Institute and MEWN Swansea on a PGCE course for women. the expectation is that this will start during October. A new Youth group has been formed for girls and young women attending Sixth Form and Colleges in Swansea at MEWN. The initial consultation event was popular and a regular time slot has been set and will be led by MEWN workers who are known and trusted by parents.

Isolated Households

Delivered a social event in the valleys to foster social cohesion.

Progressing into Employment

There are some cross cluster elements reported here that have been run in conjunction with other clusters and are reported here for consistency.

Working to develop a healthy living event with the Disability Rights Commission, establishing newsletter for people suffering from disabilities,introduced 3 people into full-time jobs, establishing pre-employment training course modules, cross cluster support attending BME employment event at Job Centreplus, set up job search support facility at AWEMA to be run Thursday weekly, set up and ran communication event at Jobcenterplus offices to meet job-seekers. Initial results from the Job-search facility are encouraging with 6 regular attendees obtaining jobs.

As an extension to our work in this area we have joined with "Cardiff Works", the in-house recruitment organisation for Cardiff City Council. Together we are exploring the establishment of a Forum to consider the Race Equality schemes and other recruitment and personnel policies and the impact these policies may have on the BME and non-BME staff and job applicants.

Economic Migrants etc.

Established drop-in centre at Llandudno, widening participation through Workers Education Association in ESOL, establish links to Business support

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g Activities, outputs and outcomes

organisations to assist people who wish to establish their own businesses, presented housing difficulties at Tai Pawb Conference, establishing Migrant workers Forum in Valley community, established "International Club" for event in August and work in establishing Refugee Resource Centre linking in Refugee Community Organisations. As part of the work with the Merthyr Tydfil Diversity Forum contributed to a "Welcome Pack" for Migrant workers starting jobs in Merthyr for the first time.

Cross Cluster Themes

Volunteering-actively recruiting volunteer mentors across DP Partners, arranging CRB checks for volunteer mentors, established working partnership with MEWN Swansea and SOVA, attending multi- Agency Diversity Forum in Merthyr Tydfil chaired by Merthyr Tydfil Housing association
Across clusters we have assisted in dealing with 5 complaints of race hate crime during the last 2 months.

h Dissemination and mainstreaming

With the Project now becoming formed we shall learn how the initial plans for this area may face adaptation. Some planned activity will continue such as the web site. Other planned activity may need to alter in the light of research findings. A clearer path will develop as research responses are classified.

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i Other comments

Research elements are now being evaluated across the clusters and some events and activities have been started and are showing good early results. Momentum is building and we are starting to co-operate across Equal DP's to share information and consider some joint working in both Action 2 and possible joint co-operation in Action 3.

Section 5 Bank account details

Account number

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Bank sort code

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Name of bank

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Cost centre details *(if appropriate)*

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Address

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Postcode

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Dossier Number:

Section 6 Certification

I certify that:

- I have already claimed an advance payment.
- The expenditure declared is eligible for ESF purposes and has been spent on the Development Partnership.
- The Development Partnership activities and outputs stated are accurate.
- I agree to repay on demand any payments made if, after investigation, the Development Partnership has not been carried out in line with the ESF regulations and the Development Partnership Agreement.
- I understand that it is my responsibility to declare any significant changes in line with the Action 2 Agreement and **Equal** guidance.

Name (in CAPITALS)

Position in organisation

Signed

Date

Official stamp of lead partner or DP Ltd

If the lead partner or DP Ltd does not have an official stamp, you should send a letter on the organisation's headed paper explaining this. The same person who signed this form must sign the letter.



The Crystal Mark is Plain English Campaign's seal of approval. It means this document is as clear as it can be for its intended audience.